

**EFFECT OF LABOR DISCIPLINE ON EMPLOYEE PERFORMANCE
STUDY ON BALAI BESAR PENGEMBANGAN DAN PERLUASAN
KERJA (BBPPK) LEMBANG**

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ABSTRACT

Bbppk Lembang realize that human resources plays an important role in the conduct of the operations of the company. In order for employees to have a positive attitude towards work, companies must identify factors – factors that affect the performance of employees in the company.

One of the efforts made by the company to improve the performance of employees is meet the resource requirements of managing labor discipline. In other words, providing guidance guidelines to employees in the work and behave. With good management of labor discipline and correct the human resources that will feel fast to what has been implemented and is given by the organization to him.

In connection with the above, which is the case in this study “how the discipline of work, how the employee’s performance, how much influence on the performance of the employees work discipline in the department of Bbppk Lembang. On this study the authors conclude by distributing questionnaires, as a research sample taken 54 employees of the total 54 employees. Drafting an analysis of data collected with the help of SPSS version 19.0

These results indicate that the level of work discipline and high employee performance. Based on te results of the questionnaire management, organizational discipline is quite high impact on employee job satisfaction with R square of 68,7%. Means the job satisfaction of employees affected by organizational discipline and the remaining 68,7% 31,3% influenced by other factors.

Keywords : corporate discipline, employee performance