

## ***ABSTRACT***

Training is one of the efforts in improving the quality of human resources in the world of work. With the increase of Human Resources in the workplace will increase employee performance. This study aims to determine how the training process in the company, how the performance of the employees in the company, and the effect of training on employees performance in production.

Survey is used to collecting data in this research by through interviews, questionnaires and document study. The data analysis techniques qualitatively and quantitatively, and the study was conducted to 75employees. The results of this study indicated that training is carried out based on the opinions of employees categorized is quite well, work performance also included in the category quite well. Then by using the linear regression formula obtained the regression coefficient is positive, which means that the training had a positive effect on work performance. Of significance test with  $\alpha = 5\%$  was obtained t count (17,029) > t table (1.992), then  $H_0$  is rejected, which means that there is an influence of training on employees performance. Furthermore, based on the calculation of the coefficient of determination, we obtained a value of 79.9%. It means the training had effect 79.9% on job performance.

Based on the study results, the author suggests that the company have to optimize the existing training programs, in order to have a positive impact to the company. Then, company will pay attention another factors that can improve work performance.