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Pluriform motivation as antecedent and its relationships to budgeting participation and managerial performance (Empirical Study on Manufacturing Companies listed on Indonesian Stock Exchange)

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Abstract

Based on the theories of motivation and self-determination, this research is expected to explain that pluriform motivation influences budgeting participation. This research will show that a different motivation will cause a different consequence in budgeting participation that may affect managerial performance. This research uses *mail survey method* to collect data from manufacturing companies listed on Indonesian Stock Exchange. The managers from different levels participated as respondents. The research result shows that intrinsic and controlled extrinsic motivation play a role as antecedent in budgeting participation but autonomous extrinsic motivation does not give any influence and gives a different consequence in budgeting participation.

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