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The Impact of the Values of Islamic Religiosity to Islamic Job Satisfaction in Tasikmalaya West Java, Indonesia, Industrial Centre

Ima Amaliah^{c*}, Tasya Aspiranti^b, Pupung Purnamasari^c

^{a,b,c} Bandung Islamic University, 40193, Bandung, Indonesia

Abstract

The purpose of this study was to determine, analysis the impact of the values of Islamic religiosity on Islamic job satisfaction in Tasikmalaya West Java, Indonesia, industrial centre. Analysis is using ordinary least squares with 359 employees that work with small and medium businesses in the embroidery industry. The results showed that the values of Islamic religiosity are significantly positive impact on the Islamic job satisfaction on small and medium businesses in embroidery industry. It means needing to internalization the Islamic values in work place in order the employees feel material and spiritual satisfaction together.

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Keywords: values, Islamic religiosity, employees, Islamic job satisfaction.

1. Introduction

1.1 Background of the research

Tasikmalaya city is one area in West Java has a nickname as the Religious City. This is based on the field facts that Tasikmalaya has many formal and informal religious educational institutions. In Tasikmalaya, there are many boarding schools that offer traditional education system like traditional and modern pesantren as an education system. An education system that combines traditional and modern concept of boarding schools has formed more

* Corresponding author: Tel: +6222464064
E-mail: amalia.razi@gmail.com